

PARENT CODE OF CONDUCT POLICY

POLICY STATEMENT

At St. Eval Preschool, we strongly believe in developing positive relationships with our parents / carers. We maintain this through the friendly, approachable service that we offer to our families. We aim to provide a supportive environment for all parents / carers in which everyone feels listened to, respected and valued. We recognise that a good working relationship will equip children with the necessary skills for adulthood.

We expect our parents / carers to respect our ethos, our staff and our environment, this will help maintain a safe and positive environment for all.

Procedures

We expect parents / carers to show respect and concern for others by:

- Supporting and respecting St. Eval Preschools ethos – Practising good conduct in both their speech and behaviour towards all members of staff, children, parents and members of the community
- Respecting equal opportunities and the rights of everyone within the preschool community regardless of their age, gender, sexual orientation, marital status, race, culture, disability or religion
- Maintaining positive relationships with staff and using positive lines of communication
- Respecting the preschool environment
- Approach the Management team or committee with any concerns to be resolved promptly.

To support a peaceful and safe environment, the following behaviours will not be tolerated:

- Disruptive behaviour which interferes or threatens to interfere with any of the preschool's normal operation or activities anywhere on the preschool premises
- Any inappropriate behaviour on preschool premises
- Loud or offensive language or displaying temper
- Threatening in any way towards of member of staff, a visitor, another parent / carer or child
- Damaging or destroying preschool property
- Sending abusive or threatening emails, messages or voicemails, or any other written communications – including social media, to anyone within the preschool community
- Defamatory, offensive or derogatory comments regarding Preschool or any of the parents/children/staff/committee members on Facebook or any other social media sites
- The use of physical, verbal or written aggression towards another adult or child. This includes physical punishment of our own child on preschool premises.
- Approaching someone else's child to discuss or chastise them because of the actions of this child towards your own child (such an approach to a child may be seen as an assault on that child and may have legal consequences)
- Smoking, taking illegal drugs or the consumption of alcohol on preschool premises.
- Dogs being brought on to preschool grounds (other than Guide dogs).

Should any of the above occur on preschool premises or in connection with the preschool then any necessary action may be taken, including contacting the appropriate authorities or considering banning the offending adult from entering the preschool premises.

